





STRATEGIC PLANNING AND ECONOMIC DEVELOPMENT (SPED)

LOCAL ECONOMIC DEVELOPMENT & TOURISM

IDP KEY PERFORMANCE AREA: Reinventing the Economy from an old to a new by consolidating existing sectors and exploring new sectors of growth and in this way build local economies to create more employment and sustainable livelihoods.

• Local Economic Development

IDP Strategic Objective: Create long term sustainable jobs; reduce unemployment, poverty and inequalities

4 year programme/	Delivery agenda	Baseline	Key Indicator	Budget	Annual	Q1	Q2	Q3	Q4
Projects	2014/15				Target				
Implementation of the	Recruit 3000 potential	Three (3) CWP and	Facilitate and	R1000 000	150	50	40	30	30
EPWP & CWP	beneficiaries to be employed in the CWP and EPWP Programmes	EPWP sites in all our Local Municipalities implemented	coordinate a number of programmes implemented						

IDP Strategic Objective: Promote a diverse economy within the Sedibeng Region

4 year	Delivery	Baseline	Key	Budget	Annual	Q1	Q2	Q3	Q4
programme/	agenda		Indicator		Target				
Projects	2014/15								
Promote	Develop	Local	Draft	No	Facilitate the	Develop	Appoint	Draft report	Submit
integrated	consolidated	Municipalities	Regional	Budget	Final	terms of	service	aligned to	integrated
regional	list of Regional	developed their	Economic		economic			the	regional



4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
economic planning	inter-municipal Economic Development catalytic projects aligned to GDS pillars	respective LED Strategies	Framework to Council		framework developed	reference	provider	integrated economic planning and GDS	economic planning to Council
	Mobilize external funding and support for the implementation of the GDS projects	Funding for precincts and heritage projects by other spheres	Submit funding proposals	OPEX	Facilitate 4 funding proposals submitted	1 Funding Proposal	1 Funding Proposal	1 Funding Proposal	1 Funding Proposal
	Identify and establish alternative strategic projects delivery mechanism	Capacity of implementation of projects in NDPG and PMUs in the Locals	Alternative vehicle from SDA for Project Management set up	OPEX	Facilitate establishment of the alternative vehicle for Project Management	Terms of Reference for the PMU vehicle	Submit proposed vehicle to Council	Identify strategic projects to be implemented by the proposed vehicle	Project Plan to implement all strategic projects



4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
Sedibeng District Wide incentive Policy & Special Economic Zone	Develop a comprehensive booklet on incentive packages, offerings and investment profile of the District.	Policy on the incentives and draft booklet for strategic projects developed	Number of quantified projects and investment profile generated	No budget	Packaged booklet of identified projects and investment profile	Draft packaged list of strategic projects	Quantify each project value on the Project List	Produce first draft of the investment booklet	Submit incentive, and investment booklet for the District

• SMME and BBBEE

IDP Strategic Objective: Ensuring BBBEE and SMME development

4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
Facilitate	Facilitate	60 SMMEs	Number of	No	Facilitate 150	30 coops	40 coops	40 coops and	40 coops
training and	training and	and	SMMEs	budgets	individual	and	and	entrepreneurs	and
capacity building	capacity building with	Cooperatives trained	trained		entrepreneurs and Coops	entrepreneu rs trained	entreprene urs trained	trained	entrepreneu rs trained
programmes	other partners	uunica			und Coops	15 trained	uis trunica		15 trained



4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
for SMME's and Co- operatives	to train 150 individual entrepreneurs and members of Cooperatives Market services and offerings of GEP decentralized office.	One GEP and SEDA offices in the region	Set up a decentralized office in Sebokeng	OPEX and external	Facilitate setting up of One satellite GEP office opened	Negotiate agreement with GEP	Conclude agreement with GEP	Identify decentralized services to satellite office	Establish satellite office in Sebokeng
Link SMMEs to economic opportunities	Link 20 SMMEs and Cooperatives to Economic Opportunities	37 SMMEs were linked to Economic opportunities	Number of SMMEs and Coops linked to economic opportunities	OPEX	Facilitate 34 SMMEs linked to economic opportunities	7	10	7	10



IDP strategic Objective: Promote and develop agricultural Sector

4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
Facilitate access to training and capacity building programmes for farmers	Facilitate training and capacity building for small farmers in partnership with other agencies/ spheres of government	Unsustainable projects for small and emerging farmers and Coops	Facilitate and train a number of SMMEs and Coops	OPEX	200	60	50	50	40
Facilitate access to markets	Facilitate training and capacity building for small farmers in partnership with other agencies/ spheres of government	Underutilized Vereeniging Fresh Produce Market	Facilitate Number of farmers and Coops accessing	OPEX	70	5	15	25	25
Facilitate the establishment of Agro – processing/Value and industries	Agro processing limited to major Agricultural businesses	Identify and do feasibility report on Agro processing and value adding agricultural industries in the region	Facilitate establishment of number of small scale farmers and Coops in Agro Processing	OPEX	20	5	6	6	3



• Tourism

IDP strategic Objective: Promote and develop agricultural Sector

4 year programme/	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
Projects									
Review	Conduct	Tourism	Facilitate the	No	Submit a	Develop	Conduct	Produce	Submit
Tourism	stakeholder	strategy	development	Budget	reviewed	ToR for	stakeholder	first draft	reviewed
Strategy to	consultations to	developed	of a tourism		tourism	the	meetings		tourism
ensure	review	but exclude	strategy that		strategy	review			strategy to
Township	Sedibeng	township	covers		inclusive				Council
Tourism	Tourism	tourism	township		of				
Development	Strategy.		tourism		township				
					tourism				
Tourism	Render	AGM held	Facilitate set	R300	Vaal	Open an	Appointment	Submit	Develop
Institutional	administrative	and Interim	up of Vaal	000	Tourism	account	of Directors	funding	business
Arrangements	support to RTO	Directors	Tourism		Promotion	and		proposal	plan
		appointed	Promotion		Company	transfer		for the	
			Company		functional	of		company	
						R300 00			
						0 by			
						SDM			



4 year programme/	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
Projects									
Destination Marketing	Identify and participate in a number of exhibitions and marketing platforms to promote Sedibeng as a Destination of choice.	Marketing not properly coordinated	Identify and facilitate 4 high profile marketing initiatives	OPEX	4 high profile events initiated	Identify high profile events	Conclude partnership for those events	Facilitate identifie d events	High profile presence at Indaba and Emerald Cup
Tourism Product and Skills Development	Facilitate 4 Skills Development and Awareness programmes	Low quality compliance and tourism skills	Number of graded tourism accommodatio n and tourism skills	OPEX	Facilitate 3 graded establishm ent and skills developme nt	Identify the potential establish ment and skills gap	Do assessment for grading and skills development	Conduct grading for potential establish ments	Facilitate the Submissio n for assessmen t
	Award excellence by hosting the annual tourism	Three (3) successful tourism Awards	Host 2015 Sedibeng Tourism Awards	R100 000	Sedibeng Tourism Awards hosted in	Serve a report to Council for hosting	Facilitate the nominations for 2015 Tourism	Evaluate and assess the nominati	Finalize the logistics of the event



4 year programme/	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
Projects									
	awards	hosted			2015	of Awards	Awards	ons	
Tourism infrastructure	Revive Tourism Infrastructure Forum and coordinate quarterly tourism infrastructure information sharing session.	Lack of tourism infrastructure to support tourism activities and poor quality maintenance of attraction	Improve the tourism infrastructure in the region	No funding	Revise tourism audited infrastruct ure needs	Convene meetings and IGR structure to finalize tourism infrastru cture plan	Develop a tourism infrastructure Plan	Facilitate impleme ntation of the plan	Report all the bottle necks and challenges in the plan.



IDP KEY PERFORMANCE AREA: Renewing our communities from low to high quality through the provision of basic services, improving local public services and broadening access to them, and regenerating and property development to improve the quality of living for the communities.

• Development Planning and Housing

4 year	Delivery	Baseline	Key	Budget	Annual Target	Q1	Q2	Q3	Q4
programme/	agenda		Indicator						
Projects	2014/15								
Facilitate,	Quarterly	Housing	Number of	Opex	4 reports	1	1	1	1
monitor and	Monitoring	Policies &	Housing		submitted to				
coordinate	reports	plans in place	projects		Council				
Housing	progress on		Monitored						
Programmes	the delivery								
	of Housing								
	programmes								
Spatial	Development	2009 Spatial	Approval of	Opex	Development	Final	First draft	Close	Submit
Planning	of a Final	Development	the SDF	_	of 5 year SDF	comments to	report on	out	final 5
_	Sedibeng	Plan				service	SDF	report	year
	Spatial					provider		by	SDF to
	Development							service	council.
	Framework							provider	

IDP Strategic Objective: Promote Residential Development and Urban Renewal



4 year	Delivery	Baseline	Key	Budget	Annual Target	Q1	Q2	Q3	Q4
programme/	agenda		Indicator						
Projects	2014/15								
Precinct and	Submit	Minimum	Submit	Opex	Submit	Receive first	Consultation	Submit	Submit
Residential	progress	socio	precinct		Funding	draft	process with	funding	progress
Development	reports to	economic and	business		Proposal for	precinct	relevant	proposal	reports
Projects.	Council on	coherent	plans		precincts	reports	stake		to
	precincts	development			business plan		holders		council
	development	of townships							
Regeneration	Coordinate	Deteriorating	Revitalization	Opex	Implementation	Stakeholders	Progress	Progress	Progress
of central	and submit	of CBDs	of CBDs		of transport	meetings	report to	report to	report to
business	reports of				inter-modal	and project	council	council	council
districts	CBD				programme	hand over			
	regeneration					from TIE			
	programmes								



External Communications

IDP Key Performance Area: Deepening Democracy

• Media Relations

4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
Develop a Communications Strategy	Update annual communication strategy	2013/2014 Communication Strategy	Communications strategy in place	Opex	Revised 2014/2015 Communication Strategy	Develop a Draft Strategy	Approval of the Strategy		
Develop a New CMS (Content Management System) based Sedibeng Website	Embark on the second phase of the CMS	20% CMS Website Development Completed	40% CMS Website Development Completed	Opex	20% progress on the CMS Website	5%	5%	5%	5%
Develop Brochure for GDS2	Summary of the GDS 2 brochure	GDS Brochure Designs	GDS Booklet	Opex	Printed GDS2 Brochure	procurement processes	print the GDS Brochure		
Development of an SDM Newsletter (SediNews)	Quarterly development, print and distribution of	4 News Letters Produced	4 News Letters Published	Opex	4	1	1	1	1



4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
	SDM Newsletter to public events and places								
Media Monitoring Services	Facilitate feedback on media monitoring and submission of quarterly reports to Council	Procured Monitoring Service Provider	Consistent reports on media hits	Opex	updates on Sedibeng District Municipality	Daily	Daily	Daily	Daily

• Events, Branding and Marketing

4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
Commemorative, Service Delivery & Other Events	Facilitate Events coordinating committee meetings in preparation for the	Events are co- ordinated from different departments through	Properly marketed and communicated programmes to the public	Opex	100%	20%	20%	40%	20%



4 year programme/	Delivery agenda	Baseline	Key Indicator	Budget	Annual	Q1	Q2	Q3	Q4
Projects	2014/15				Target				
	upcoming events	Events co-ordinating committee							
Develop a Marketing and Branding Strategy-"Towards a Vaal Metropolitan River City"	Facilitate the development of this strategy, which will be incorporated with the Branding and Marketing strategy	No Strategy as this is a new concept	Submitted Marketing and branding strategy specifications	Opex	1	1	-	-	-
Update the Events Management policy	Implementation of the Events Management Policy	Draft Events Management Policy	Adherence to the SDM Events Management Policy	Opex	1	-	1	-	-
Finalize a SDM Corporate Identity Manual	Implementation of the Corporate Identity Manual	Corporate Identity Manual	Proper usage of the SDM Corporate brand	Opex	revised CM		1		



Stakeholder Relations

4 year programme/	Delivery agenda	Baseline	Key Indicator	Budget	Annual	Q1	Q2	Q3	Q4
Projects	2014/15				Target				
Develop a Stakeholder Relations Strategy	Implementation of the Stakeholder Relations strategy	Stakeholder Relations Strategy		Opex	1		1		
District Communications Forum Meetings	Facilitate the District Communications forum meetings	Monthly Meetings	Minutes of the Meetings	Opex	10	3	2	2	3
Develop a Stakeholder Database	Segmentation and regular update of the stakeholder database	Uncoordinated stakeholder Database	Credible Data Base	Opex	20	5	5	5	5



• Licensing

IDP Strategic Objective: Render an efficient, effective and corruption free vehicle state registration and licensing service

4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
Improve the safety and security within the licensing centres.	Installation of metal detectors at public entrances, installation of 24hr armed reaction security, and installation of panic buttons at cashier counters.	There are no acceptable security measures in place to protect people, infrastructure and equipment.	Provide a secure environment for people and the protection of municipal assets.	Opex	Gradual completion with final LSC completed at end of December 2014	50%	50% 100%		
Provide a proper and secure filling system for licensing files and records.	Procurestoragecontainers to store oldlicensing files at everylicensingcentre.Refurbishcurrentfilling rooms to complywithnormsandstandards.	Dedicated record rooms are overfull. Offices, working areas and passages are used as storage space.	Provisional storage facility provided, records moved and filing rooms refurbished.	R210,000.00 (Opex).	Gradual completion with final LSC completed at end of May 2015	25%	25% (50%)	25% (75%)	25% (100%)
Upgrade the Vanderbijlpark and Meyerton VTS to undertake Vehicle License Renewals Drive-	Retrofit the VTS infrastructure to accommodate vehicle license renewal drive- through.	No vehicle license renewal drive-thru at the Meyerton and Vanderbijlpark licensing centres.	Establish a drive-thru vehicle license renewal service point at the VTS's of the department.	Opex	Commissioning of one (1) drive-thru every second quarter.		50%		50% (100%)



4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
Through. Establish vehicle license renewal points at accessible public service centres. Establishment of licensing services in previously disadvantaged areas.	Retrofit existing public service delivery points (infrastructure) to accommodate vehicle license renewal points. Facilitate the identification and confirmation of the site for the establishment of a licensing centre in the previously	No vehicle license renewal points outside of licensing centres. No licensing service centre in the previously disadvantaged areas in the Sedibeng region.	Established vehicle license renewal service point at SDM head office. A licensing service centre in Sebokeng.	Opex. Opex. Capex by GDRT.	Commissioning of the service point at SDM head office. Acquiring of the land by the GDRT.	25% 25%	50% (75%) 25%	25% (100%) 25%	25%
Upgrading of the learner license system into a computerised leaner license system in Vereeniging and Vanderbijlpark licensing centres.	Facilitate the upgrading and retrofitting of the Vereeniging and Vanderbijlpark learner license classes into a computerised leaner license testing (CLLT) classes.	The learner license classes of the Vereeniging and Vanderbijlpark centres are not equipped with the computerised learner license testing equipment.	CLLT systems in the Vereenging and Vanderbijlpark licensing centres.	R55,711.00 (Opex). Capex by GDRT.	A CLLT system in Vereeniging or Vanderbijlpark.				100%



4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
Provision of licensing services on Saturdays (as approved by the NDoT Regulations) in all licensing centres.	Ensure provision of licensing services in the Vereeniging license centre on Saturdays from 08:00 – 13:00.	No licensing services provided during weekends and holidays.	Licensing services operational on a Saturday from 08:00 to 13:00	R250,000.00 (Opex).	One LSC operational by December 2014	50%	50% (100%)		
Upgrade and refurbish the Meyerton driver testing ground to comply with legislation.	Upgrade and refurbish the Meyerton driver testing ground to be compliant to legislation.	The Meyerton DLTC testing ground does not comply with the NDoT norms and standards.	TheMeyertonDLTCtestinggroundpassestheNDoTInspectoratetest.	R500,000.00 (Capex).	Refurbishment completed by December 2014.	50%	50%		
Create a dedicated customer care system at all licensing centres.	Ensure provision of a customer care system at the Vereeniging licensing centre.	No customer help desk at any of the Sedibeng licensing centres.	A central customer hotline for licensing services.	R500,000.00 (Opex).	Batho Pele help desk at every licensing centre.	25%	25% (50%)	25% (75%)	25% (100%)
Ensure that operations at the licensing centres are in compliant to	Ensure that all licensing centres receive a compliant report at the end of 2014/15 from the Inspectorate Unit of the	All of the Sedibeng licensing centres do not comply with all the aspects of a Grade A Registering	Positive report from the NDoT Inspectorate of Licensing.	Opex.	Continuous to June 2015	25%	25% (50%)	25% (75%)	25% (100%)



4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
legislation.	National Department of Transport.	Authority.							
Increase the provision of licensing services within the current licensing centres.	Ensure the addition of a driver license testing slot to start at 15:00 in all licensing centres.	The last driver test for the day starts at 14:00 to accommodate the closing of licensing centres at 15:00 but a working day ends at 16:15.	Licensing centres closes at 16:00 for customers.	No costs.	The last driver test to start at 15:00 in all licensing centres.	25%	25% (50%)	25% (75%)	25% (100%)

• Infrastructure

IDP Strategy: Plan for effective, efficient and sustainable infrastructure for water and sanitation, and provision of electricity.

4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
Regional Master Plan for bulk services in conjunction with locals.	Coordinate the development of Regional master plan for bulk services.	Local WSDP and Water & Sanitation Master Plans and electricity	Consolidation of Master plans for water and sanitation and provision of	OPEX	Regional master plan for bulk services.	25%	25%	25%	25%



4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
			electricity.						
Ensure regional coordination and liaison in respect of basic services through intergovernmental relations forum.	Facilitate functional IGR structures on basic services	IGR structure	Total integrated and functioning IGR structure	Opex	Four IGR meetings per year.	1	1	1	1
Facilitate the speedy implementation of the Sedibeng Regional Sewer.	Facilitate the speedy implementation of the Sedibeng Regional Sewer.	Current sewer is disjointed and running at 120% capacity.	Improved Sedibeng Regional Sewer Works.	Opex	50% completion of the Sebokeng and Meyerton works.	25%	25%	25%	25%



• Environment

IDP Strategy: Implementation of effective and efficient environmental management in the Sedibeng District Municipality

4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
Implementation of clean smoke campaign for the region	Implementation of VTAPA priority area awareness campaign	Poor Air Quality In the VTAPA priority area.	Annual air pollution reduction awareness campaign	DEA Funding.	1 Air Quality Awareness campaign organised annually				1
Promulgation of the AQM By laws for the Sedibeng district	Facilitate the development of Air Quality By-Law through public participation process	Approved SDM draft Air Quality Management By-laws	Completed Public Participation process	R65,000.00	Completed public participation process	25%	25%	25%	25%
Operation and maintenance of air quality management stations	Installation of PM & SO2 monitors at Vanderbijlpark station	Non-operational Ambient Air Quality Station.	Installation of two new analyser: PM &SO2	R425,000.00	2 Installed and operational analysers		50%		50%
ConversionofallAPPAregistrationcertificatestoAtmosphericEmission licenses	Convert 100% of APPA registration certificates to AEL	Number of issued AELs before 31 March 2014	Number of renewal applications received	Opex	% issued AEL as per applications received				100%



4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
Developanelectroniclicensemanagementsystemand database	Implementation of VTAPA priority area awareness campaign								
Setup an Air Quality Unit for the district to render optimal air quality service	Quality By-Law								

IDP Strategy: Implementation of effective and efficient environmental management in the Sedibeng District Municipality.

4 year programme/	Delivery agenda	Baseline	Key	Budget	Annual	Q1	Q2	Q3	Q4
Projects	2014/15		Indicator		Target				
BontlekeBotho	Facilitate Clean and green educational campaign.	2014/15 Bontle Ke Botho achievements in categories for schools and wards in municipalities.	Numberofparticipatingschoolsandwardsinmunicipalities.	Opex	100%	25%	25%	25%	25%
MmatshepoKhumbane Awards	Support the implementation of MtK programme.	Current 4 active food gardens and 2 nurseries.	Number of food gardens and nurseries	GDARD Funding.	4 new food gardens and 1 nursery	1	1	1	1



4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
Environmental Career Exhibition	Facilitate and conduct Environmental Career Exhibition.	One career exhibition	Number of career exhibition held	Opex.	One environmental career exhibition				1
Environmental Calendar day Celebrations	Facilitate the celebration of ad-hoc Environmental Events	Facilitate the celebration of ad-hoc Environmental Events.	Annual national, provincial and district environmental calendar events	Number of events held	Celebration of 2 annual environmental calendar events		1		1
Youth Environmental Services Learnership in Midvaal and Lesedi Local Municipalities	Support the Environmental Youth Services programme	Alignment of plans and project for poor environmental skills amongst communities	Number of youth to complete environmental skills development	DEA Funding.	25 youth trained		25%		
ImplementanIndustrialWasteExchangeProgram(IWEX)	Facilitate registration of 30 Industries to participate in IWEX.	3- year IWEX Business Plan	Implementation of the IWEX program for industries.	GDED Funding.	30 industries participating in the IWEX program.	10	10	25	25

IDP Strategy: Ensure the implementation of MHS programmes to reduce environmental health risks

4 year programme/	Delivery agenda	Baseline	Key	Budget	Annual	Q1	Q2	Q3	Q4
Projects	2014/15		Indicator		Target				
Tojecis									



4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
Development of SLA for the rendering of MHS with Service providers	Development of SLA for the rendering of MHS with Service providers	Approved SLA on MHS for the 2013/14 financial year	SLA developed and approved by municipalities	Opex	Agreement with Local municipalities to render MHS on behalf of the District	70%	30%		
Promulgation of the MHS By laws for the Sedibeng district	Development of the MHS By laws for the Sedibeng district	Draft MHS by law as developed during 2012/13 for the Sedibeng District	Council Approved draft By law on MHS for the District	Opex	Draft MHS by law framework for the District	20%	30%	30%	20%
Implementation of the x9 elements of MHS as defined	Implementation of the x9 elements of MHS as defined.	National and District Norms and Standards.	% reduction in environmental health risks and Number of MHS programmes implemented.	Opex.	10% reduction in Environmental health risks.	20%	20%	30%	30%
Maintenance and improvement of the IGR structure on MHS	Maintenance and improvement of the IGR structure on MHS.	Existing IGR structures on MHS and Air Quality.	Functioning Integrated IGR structure comprising all stakeholders on MHS and Environmental Health.	Opex	% effectiveness of the structure in the delivery of MHS strategically and operationally.	20%	20%	30%	30%



4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
Youth Environmental Services Learnership in Midvaal and Lesedi Local Municipalities	Maintenance and improvement of the IGR structure on MHS								

IDP KEY PERFORMANCE AREA: Reintegrating the region with the rest of Gauteng, South and Southern African to move from an edge to a frontier region, through improving connectivity and transport links.

• Transport

IDP Strategy: Plan and develop accessible, safe and affordable public transport systems and facilities

4 year programme/	Delivery agenda	Baseline	Key Indicator	Budget	Annual	Q1	Q2	Q3	Q4
Projects	2014/15				Target				
Implementation of	Ensure the	Operational License	Successful	Opex	Successful	10%	10%	10%	10%
the Operational	implementation of the OLS.	Strategy (OLS).	implementation of OLS.		implementation of OLS.				
License Strategy	ULS.		of OLS.		of OLS.				
(OLS)									



4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
Implementation of the Rationalization Plan (RATPLAN).	Ensure the implementation of the RATPLAN.	Rationalization Plan.	Successful implementation of RATPLAN.	Opex	Successful implementation of RATPLAN.	10%	10%	20%	20%
Modal Integration Strategy	Develop a preliminary concept for a modal integration strategy in the region.	No Modal Integration Strategy.	Frame for a Feasibility study.	Opex	Modal Integration Strategy.	10%	10%	20%	10%
Metered Taxis Strategy	Develop a preliminary concept for a metered taxi strategy in the region.	No Metered Taxi Strategy.	Framework for the strategy.	Opex	Sedibeng Metered Taxi Strategy.	20%	10%	10%	10%
Learner Transport Strategy	Develop a preliminary concept for a learner transport strategy in the region.	No Learner Transport Strategy.	Framework for developing a learner transport strategy in the region.	Opex	Completion of framework for developing a learner transport strategy in the region.	1	1	1	1



4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
Establishment of a Transport Planning Authority	Develop a preliminary concept for establishing Transport Planning Authority.	None existence of Transport Planning Authority.	Framework for establishing Transport Planning Authority.	Opex	Transport Planning Authority.	10%	10%	15%	15%
Ensurethedevelopmentofaproperpropertransportplanningmethodologythrough goodinter-governmentrelations.	Facilitate a functioning IGR structure.	IGR structure.	Four IGR meetings. One learning tour per annum.	Opex	Four IGR meetings per year.	1	1	1	1
Work with PRASA (Passenger Rail of South Africa) for the Development and promotion of rail in the region.	structure.	Facilitate the development and promotion of rail in the region.	Poor Rail Structure.	Opex	Four meetings per year.	1	1	1	1
Work with PRASA(Passenger Rail ofSouth Africa) for theDevelopment and	Facilitatethedevelopmentandpromotion of rail in								



4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
promotion of rail in the region.									
Upgradetaxifacilities(Incontextofinter-model facilities)	Facilitate the upgrading of the Vereeniging Intermodal Facility.	Poor public transport facilities.	Regular meetings with province.	Opex	Upgrading of public transport facilities.	1	1	1	1



• Road Infrastructure

IDP Strategy: Promote efficient movement of freight in the region

4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
Road networks and corridors	Coordinate the development of Regional Road master plan.	Local WSDP and Water & Sanitation Master Plans and electricity.	Consolidation of Master plans for water and sanitation and provision of electricity.	Opex	Regional master plan for bulk services.	25%	25%	25%	25%
Road Safety	Joint road safety programs and campaigns with local municipalities.	Local and regional road safety campaigns and programs.	Number of safety campaigns taken.	Opex	Decrease in number of accident.	1	1	1	1
Upgrading and Maintenance of Roads in strategic Roads Network.	Compilation and development of a priority list for upgrading and maintenance of road network.	Local priority list.	Consolidated priority list for the region.	Opex	Regional priority list of upgrading and maintenance of road network.	25%	50%	75%	100%
Ensure regional coordination and liaison in respect of road master	Ensure a functional IGR structure for road master planning.	IGR structure.	Four IGR meetings. One learning tour per annum.	OPEX.	Four IGR meetings per year.	1	1	1	1



4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
planning through IGR forum.									

• Freight

IDP Strategy: Promote efficient movement of freight in the region

4 year programme/	Delivery agenda	Baseline	Key	Budget	Annual	Q1	Q2	Q3	Q4
Projects	2014/15		Indicator		Target				
Develop a feasible and appropriate freight facility in partnership with Emfuleni Local Municipality.	Facilitate the commission the study on Freight Facility.	No study on freight facility.	Feasibility studies on Freight facility.	Opex	Completed Feasibility studies on freight facility.			10%	10%
Develop Freight Management Plan	Facilitate the development a framework for a freight facility management plan	No freight master plan	Framework for Master plan	Opex	Freight Management Plan	10%	10%	10%	10%



4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
Roll-out of fibre optic network	Roll-out of fibre to remaining municipal offices, clinics and libraries including CCTV sites								
Implement systems to assist the visually impaired community members	Development of a IT Metropolitan Strategic Plan								
Roll-out an IT Strategic plan for the Sedibeng District	Development of a IT Metropolitan Strategic Plan								
Maintaining adequate operations and procedures to ensure high up-time of systems and networks	Maintain the uptime for systems and networks								
Implement a full Disaster Recovery Plan for the District	Implementation of DRP throughout the District								



IDP KEY PERFORMANCE AREA: Releasing human potential; from low to high skills and build social capital through building united, non-racial, integrated and safer communities.

CORPORATE SERVICES

• Information Technology

IDP Strategy: World class ICT infrastructure in support of a "Smart Sedibeng"

4 year programme/	Delivery agenda	Baseline	Key Indicator	Budget	Annual	Q1	Q2	Q3	Q4
Projects	2014/15				Target				
Roll-out of fibre optic network	Roll-out of fibre to remaining municipal offices, clinics and libraries including CCTV sites								



4 year programme/	Delivery agenda	Baseline	Key Indicator	Budget	Annual	Q1	Q2	Q3	Q4
Projects	2014/15				Target				
Implement systems to assist the visually impaired community members	Roll-out of one workstation								
Roll-out an IT Strategic plan for the Sedibeng District	Development of a IT Metropolitan Strategic Plan								
Implement systems to assist the visually impaired community members	Roll-out of one workstation								
Maintaining adequate operations and procedures to ensure high up-time of systems and networks	Maintain the uptime for systems and networks								
Implement a full Disaster Recovery Plan for the District	Implementation of DRP throughout the District								



• Human Resource

IDP Strategy: Ensure Effective, Competent and Motivated Staff

4 year programme/	Delivery agenda	Baseline	Key Indicator	Budget	Annual	Q1	Q2	Q3	Q4
Projects	2014/15				Target				
Develop an Effective	Sustenance of a fully								
Labour Relations	functional Labour								
Strategy	Relations unit								
Develop an Integrated	Enhance and develop								
Facilities Management	employee/organizational								
Systems	performance								
Institutionalize Batho	Ensure Effective,								
Pele and Employee	Competent and								
Wellness Strategies	Motivated Staff								
Institutionalize Job	Functional Job								
Evaluation process	Evaluation Unit								



4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
Transformation of HR systems and determine workplace demographic targets	Accessible and user friendly data base Ensure the development of a EE target plan is in place								

• Facilities

IDP Strategy: Develop and Maintain high quality Municipal Facilities

4 year programme/	Delivery agenda	Baseline	Key Indicator	Budget	Annual	Q1	Q2	Q3	Q4
Projects	2014/15				Target				
Upgrade Municipal	Ensure user friendly								
Facilities to be user	municipal facilities								
friendly targeting people with Disabilities									
Develop an Integrated	Implement Annual								
Facilities Management	Maintenance plan								
Systems									
	Ensure safe and secure municipal facilities								



4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
Coordinate Facilities Management Projects	Ensure Effective, Competent and Motivated Staff								

• Utilities

IDP Strategy: Improve Municipal Financial and administrative capabilities .Ensure financial Sustainable Local Government including of revenue collection management and financial mobilization

4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
Develop and implement a long term plan /model for efficient management and maintenance of	Strengthening Public Private Partnership that will ensure all municipal entities are self-sustainable								



4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
our facilities including possibilities of partnership to partner with private sector.	matters to relevant								
	Ensure a self-Sustained Vereeniging Free Produce Market.								

Legal Services

IDP Strategy: Effective management of Council business

4 year programme/	Delivery agenda	Baseline	Key Indicator	Budget	Annual	Q1	Q2	Q3	Q4
Projects	2014/15				Target				
Effective secretarial	Quality secretarial								
services to Council,	support and legal								
Mayoral and other	support to Council,								
	Mayoral Committee and								



4 year programme/	Delivery agenda	Baseline	Key Indicator	Budget	Annual	Q1	Q2	Q3	Q4
Projects	2014/15				Target				
Committee meetings	other committees of Council.								
Re-engineering the effective management of Council business	Ensure compliance with all applicable legislation and various legal prescripts.								
Revitalization and improvement of effective records management applications to compete with the best	Assess and review compliance on records management applications.								
Effective and effective coordination of the IGR Records Management Forum with the locals	In loco inspections on all authorized filing rooms and reporting thereon Adherence to the NARS and other applicable pieces of legislation								



4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
	Maintain professional at services and convenience to all end- user Clusters at optimum levels								



COMMUNITY SERVICES

• Heritage

IDP Strategy: Provide an integrated support in ensuring that communities are safe and secure

4 year programme/	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
Projects									
Preserve the heritage and museums of our region, including promotion of national and provincial commemorative days.	Host commemorative events in partnership with other spheres of government. Facilitate the establishment process of a RGNC								



4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
Restoration and refurbishment of the museums in phases subject to availability of funds through Capex/External Sources of Funding	Improved quality of life and development of all heritage resources in the communities of Sedibeng.	Council Approved Heritage Turnaround Strategy for Regional Heritage resources	Number of heritage resources declared/Number of management plans developed for Heritage projects of Sharpeville 2 nd phase Exhibition development and facilitation of a 5 epoch Vaal history installation at Constitution Square. -Boipatong Museum operationalization	Subject to CAPEX/external grant funding for some project applications and utilising the balance of the R598 616.57 Vote: 9003033020006		25%	50%	0	25%



4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
Host Commemorative days as per Sedibeng Heritage Summit Resolutions	Facilitate a Strategic alignment and Historical exposure of the rich Regional History.	Council Approved Sedibeng Region Heritage Summit outcomes that focuses on two major Periods of consolidated	Number of commemorative events hosted	Opex R2 993. 000.00		30%	15%	45%	10%



4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
Facilitation the induction & community capacitation on a regional GNC roll – out strategy in collaboration with Local Municipalities	To Strategically align our National,Regional and Local Icons to GNC process	Council Approved roll out strategy on Public Participation & Road show outcomes	Processing community participation of names bank and other names process's sourced and promulgation	Opex based on proportional cost centres associated to applications/workshops and awareness program		25%	25%	25%	25%



• Sports, Recreation, Arts and Culture

IDP Strategy: Provide an integrated support in ensuring that communities are safe and secure

4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
Support sport, arts	Support sports, arts								
and culture	and cultural								
programmes	programmes by developing the eleven sporting codes identified as priority for Gauteng (e.g., Boxing, netball and football etc.) Assist the sports council in consolidating the development of netball, boxing and mix marshal art								
	Strengthen Regional Craft Hub Setup a secondary craft Hub in Evaton for glass beads and the creation of								



4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
Coordinate regional sport and recreation	memorabilia Refurbish and develop Mphatlalatsane precinct Improved quality of life of all	Implement a Holistic approach and	Define specific areas of	Opex- R 532.000.00		25%	25%	25%	25%
development within Region including giving emphasis to the Provincial MOA -SACR in relation to Sports Development in the Region.	communities in the Region, and allow the process of Nation Building and Social Cohesion to mature while consistently identifying new opportunities and Gaps.	understanding of the Regional Sports Plan and its short, medium and long time outcomes including standardisation per sporting code and create the relevant development platforms for the Department of Education to Incubate.	implementation in the different programs per geographic Local Municipal areas and minimal standards required for each level of Sports Council to address and utilise the opportunity of the SACR- MOA to be implemented.	K 552.000.00					



4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
Coordinate the 2014 O R TAMBO INTER- MUNICIPAL GAMES.	To maintain Sedibeng District Municipalities credibility.	Hosting and participation of 2014 games.	Successful hosting and participation.	Estimated budget is +- R3 MILLION.		20%	30%	50%	0
Facilitate the Second phase funding application for further upgrading of Impumeleio/ Devon, Jameson Park, KwaZenzele/ Vischkuil.	To establish the footprint of Sports and Recreation Development.	Identified Sports Facilities in Lesedi Local Municipality and its intended upgrades	To create functional Sports Facilities and communities.	Subject to approval and roll-out strategy.		0	0	0	100%
Promote compliance to relevant Legislative Framework on Sports and Recreational Events planning and hosting.	Improved stakeholder knowledge and compliance to the Safety at Sports and Recreational Events Act 02 of 2010	Out-dated Events Management Policy that would have to strategically be worked shopped through a collaboration of Safety, SRACH and	% compliance to Safety at Sports and Recreational Events Act 02 of 2010	Opex of Sport and Recreation work shops and other departments mentioned.		25%	25%	25%	25%



4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
		ECC/SPED.							

• Community Safety

IDP Strategy: Provide integrated support in ensuring that communities are safe and secure

4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
Upgrading of CCTV Street Surveillance System	Render CCTV maintenance and repairs service	CCTV Systems	Functional CCTV Systems	1 860 000.00	100%	100%	100%	100%	100%
Review and implement the Community Safety Strategy	Implement and support Community Safety Programmes	Community Safety Strategy 2013 – 2017	Number of programs implemented	25 000.00	40	10	10	10	10



4 year programme/	Delivery agenda	Baseline	Key	Budget	Annual	Q1	Q2	Q3	Q4
Projects	2014/15		Indicator		Target				
Promote compliance	Review and enhance	Events Safety Plans	Number of	8 000.00	08	02	03	02	01
to relevant	a Regional Standard		Events Safety						
Legislative	Operating Procedure		Plans						
Framework on	on Events Safety and		submitted						
Sports and	Security Planning and								
Recreational Events	Management								
planning and	i i unagomont								
hosting.									
Effective and	Strengthen and	Functional	Number of	9 000.00	04	1	1	1	1
functional	monitor Community	Community Safety	CSF meetings						
Community Safety	Safety Forum	Forum	held						
Forum	activities								

• Health and Social Development

IDP Strategy: Promote Efficient delivery of primary health services

4 year programme/	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
Projects									



4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
Promote efficient delivery of Primary Health Care Services	Ensure functional Health and Social Development IGR Committees	IGR Structures established 4 Meetings held	Meetings	Operational	4	1	1	1	1
	Support implementation of programmes	Joint Technical Team established. Three programmes implemented	Number of programmes	4 Programmes: - Cancer Awareness Campaigns -Early Antenatal Care Booking -PHCFC training -Elderly health screening during	1	1	1	1	1



			October.					
acilitate nplementation of Vomen and Gender Programme	Gender policy and strategy adopted	Number of programmes facilitated	Opex	3 programmes - Family law (Justice workshop) -Economic empowerment program - Gender Based Violence	1	1		1
upport the nplementation of ne ECD Policy upport the nplementation of	Early childhood development policy -2 programmes implemented ECD Forum established	Number of ECD programmes/activities supported Number of reports	Opex Opex	2 ECD Programmes -drug awareness campaign - child trafficking 4 meetings	1	1	1	1
m V Gero u m nee	plementation of omen and ender ogramme pport the plementation of e ECD Policy	plementation of omen and ender ogrammeand strategy adoptedpport the plementation of e ECD PolicyEarly childhood development policy -2 programmes implementedpport the plementation of e ECD Forum establishedECD Forum established	plementation of omen and ender ogrammeand strategy adoptedprogrammes facilitatedpport the plementation of e ECD PolicyEarly childhood development policyNumber of ECD programmes/activities supportedpport the plementation of e ECD PolicyEarly childhood development policyNumber of ECD programmes/activities supportedpport the plementation of e ECD PolicyECD Forum establishedNumber of reports	plementation of omen and ender ogrammeand strategy adoptedprogrammes facilitatedprogrammeand strategy adoptedprogrammes facilitatedpogrammeEarly childhood development policyNumber of ECD programmes/activities supportedOpexpport the percent economic economic economic controlEarly childhood development policyNumber of ECD programmes/activities supportedOpexpport the percent establishedECD Forum establishedNumber of reportsOpex	plementation of pomen and ender ogrammeand strategy adoptedprogrammes facilitated- Family law (Justice workshop) -Economic empowerment program - Gender Based Violencepport the plementation of e ECD PolicyEarly childhood development policy -2 programmes implementedNumber of ECD programmes/activities supportedOpex2 ECD Programmes -drug awareness campaign - child traffickingpport the plementation of e ECD PolicyECD Forum establishedNumber of reportsOpex4 meetings	plementation of omen and ender ogrammeand strategy adoptedprogrammes facilitatedregrammes facilitated- Family law (Justice workshop) -Economic empowerment program - Gender Based Violencepport the plementation of e ECD PolicyEarly childhood development policy -2 programmes implementedNumber of ECD programmes/activities supportedOpex2 ECD Programmes -drug awareness campaign - child traffickingpport the plementation of e ECD Forum plementation of e ECD Forum plementation ofECD Forum establishedNumber of reportsOpex4 meetings1	plementation of omen and enderand strategy adoptedprogrammes facilitated- Family law (Justice workshop) -Economic empowerment program - Gender Based Violence- Ipport the pecD PolicyEarly childhood development policy -2 programmes implementedNumber of ECD programmes/activities supportedOpex2 ECD Programmes -drug awareness campaign - child trafficking1pport the plementation of pect PolicyECD Forum establishedNumber of reportsOpex4 meetings1	plementation of omen and enderand strategy adoptedprogrammes facilitated- Family law (Justice workshop) -Economic empowerment program - Gender Based Violence- Ipport the pecD PolicyEarly childhood development policy -2 programmes implementedNumber of ECD programmes/activities supportedOpex2 ECD Programmes -drug awareness campaign - child trafficking1pport the plementation of policyECD Forum establishedNumber of reportsOpex4 meetings11



4 year programme/	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
Projects									
	Support ex- combatant forum capacity building as per National Programme	2 Programmes attained	Number of Programmes	R40 000	2 programmes - Geyser installation - Plumbing skills training	1		1	
	Facilitate capacity building programme for PWD	PWD Stakeholder Forum established	Number of programmes	R30000	2 programmes - Profiling of PWDs Economic empowerment training workshop		1		1
Promote Social Development of our communities	Facilitate the implementation of youth development programmes	Youth Development Policy reviewed and adopted	Number of youth Programmes	R40,000	3				
	Facilitate the implementation of	External Students	Number of local needy students	R471,000	37	0	0	0	37



4 year programme/	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
Projects									
	youth development programmes	Financial Assistance Policy reviewed New External Students	supported financially Number of students awarded bursaries	R20, 000	27	0	0	0	27
		Financial Support Board/ Committee established							
		37 Local Students awarded Financial Assistance	Number of meeting	Opex	3		1	1	1



• HIV and AIDS

IDP Strategy: Facilitate and coordinate internal and external HIV&AIDS and TB mainstreaming

4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
Facilitate the implementation, monitoring and evaluation of Ward- Based-oriented	Implement Ward based HIV&AIDS & TB programmes	6 Programmes implemented	Number of programmes implemented	500 000	24	6	6	6	6
HIV&AIDS and TB programmes	Ward Based door-to door HIV prevention education programme with referrals and follow – ups, prioritising informal settlements, rural and urban areas	600 000 people reached	Number of people reached	4,632,000	800 000	200 000	200 000	200 000	200 000
	Facilitate, coordinate and monitor increase in HCT uptake and coverage	200 000	Number of people who utilised HCT services	120 000	100 000	25 000	25 000	25 000	25 000



4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
Protect human rights of people living with HIV/TB, and OVCs to reduce discrimination and increase effective utilisation of services	Monitor the work place programmes Mobilize ward-based stigma and discrimination campaigns	5 National Strategic Plan Guideline	Number of workplace programmes Number of campaigns	Operational Operational	10 4	2	2	2	4
Conduct monitoring, research and surveillance	Facilitate AIDS Council meetings Facilitate Interdepartmental Collaboration	4	Number of meetings Number of meetings	Operational	4	1	1	1	1



• Disaster Management

IDP Strategic Objective Optimal performance of Disaster Management

4 year programme/	Delivery agenda	Baseline	Key Indicator	Budget	Annual	Q1	Q2	Q3	Q4
Projects	2014/15				Target				
Establish a Public	Facilitate functional								
Information &	PIER unit								
Education Relations									
(PIER unit) through									
the utilization of the									
retained EMS staff for									
running of disaster									
awareness campaigns.									
Implementation of	Implement 4 public								
Public Awareness and	awareness and								
Education programs	Education programs.								
in Disaster									
Management									
Review and Update	Review and update the								
Disaster Management	Disaster Management								
Plan (DMP).	Plan.								



4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
Ensure skilled and	Skilled and developed								
developed local	fire fighting workforce.								
firefighting workforce									
through training									



IDP KEY PERFORMANCE AREA: Good and financially sustainable governance; through building accountable, effective and clean government, with sound financial management, functional and effective Councils, and strong, visionary leadership. It is about compliance and competence.

FINANCE

PL	PLANNING STATEMENT	INDICATOR	DESCRIPTIO	N UOM	BASE LINE (Previous Year Target)	ANNUAL PLAN	1Q PLAN	2Q PLAN	3Q PLAN	4Q PLAN	RESPONSIBLE DIRECTORATE	RESPONSIBLI POSITION
Key	Codes : Planning Levels	: UO = Ultimate Outco	ome IO = Inter	rmediate Outo	ome DO = Di	rect Output	A=Act	vity				
NKPA	REF: A responsive, acco	ountable, effective and	l efficient local	l government	system							1
	EF: Moving the fiscal pos		sustainability	, and taking t	he opportunity	to restructu	ire expendi	ure away fro	om ineffic	ent and w	asteful program	nes towards
hose	that will provide the serv	1										
STRA	TEGIC FOCUS AREA : G	ood and Financially S	ustainable Go	vernance FM								
•••••												
	PERFORMANCE AREA : G	Bood and Financially S	Sustainable Go	overnance FM								
	Reduce municipal overspending on	Percentage compliance budget		overnance FM Percentage	90.00	90.00	25.00	25.00	20.00	20.00	Financial Management	Director: Financial
	Reduce municipal	Percentage	Target Capital			90.00	25.00 0.00	25.00	20.00	20.00		
KEY I	Reduce municipal overspending on	Percentage compliance budget management	Target Capital Operating	Percentage Internal	90.00						Management	Financial Management
KEY I	Reduce municipal overspending on	Percentage compliance budget management	Target Capital Operating	Percentage Internal Funds Internal	90.00	0.00	0.00	0.00	0.00	0.00	Management	Financial Management



			Operating	Internal Funds	0.00	0.00	0.00	0.00	0.00	0.00		
	Reduce municipal de <i>b</i> t	Percentage recovery of	Target	Percentage	90.00	90.00	25.00	25.00	20.00	20.00	Financial Management	Director: Financial
DO2		outstanding municipal debt	Capital	Internal Funds	0.00	0.00	0.00	0.00	0.00	0.00	and Budgets	Management and Budgets
			Operating	Internal Funds	0.00	0.00	0.00	0.00	0.00	0.00		
	Improve efficiency and effectiveness of credit	Percentage Reduction of	Target	Percentage	90.00	90.00	25.00	25.00	20.00	20.00	Assets and Financial	Assistant Manager: Financial
A2.1	control strategy	municipal debt	Capital	Internal Funds	0.00	0.00	0.00	0.00	0.00	0.00	Management	Management
			Operating	Internal Funds	0.00	0.00	0.00	0.00	0.00	0.00		
	Maintain and improve audit outcomes of the	Percentage achieved towards	Target	Percentage	95.00	100.00	25.00	25.00	25.00	25.00	Financial Management	Director: Financial
DO3	municipality	maintaining a clean audit	Capital	Internal Funds	0.00	0.00	0.00	0.00	0.00	0.00	and Budgets	Management and Budgets
			Operating	Internal Funds	0.00	0.00	0.00	0.00	0.00	0.00		
		Number of reports submitted in	Target	Number	12.00	12.00	3.00	3.00	3.00	3.00	Financial Reporting	Assistant Manager:
A3.1	Finance Management legislation (MFMA).	compliance with legislation and policies	Capital	Internal Funds	0.00	0.00	0.00	0.00	0.00	0.00		Financial Reporting
			Operating	Internal Funds	0.00	0.00	0.00	0.00	0.00	0.00		



	Maintain stakeholders' confidence in municipality's financial	Percentage improvement in municipal credit	Target	Percentage	95.00	95.00	25.00	25.00	25.00	20.00	Assets and Financial Management	Assistant Manager: Financial
A3.2	position	rating	Capital	Internal Funds	0.00	0.00	0.00	0.00	0.00	0.00	Management	Management
			Operating	Internal Funds	0.00	0.00	0.00	0.00	0.00	0.00		
	Intensify implementation of internal controls &	Number of reductions in matters of	Target	Number	2.00	2.00	0.00	2.00	0.00	0.00	Financial Reporting	Assistant Manager:
A3.3	policies	emphasis raised	Capital	Internal Funds	0.00	0.00	0.00	0.00	0.00	0.00		Financial Reporting
			Operating	Internal Funds	0.00	0.00	0.00	0.00	0.00	0.00		
	Maintain an asset register that is GRAP compliant	Percentage completeness of the asset register	Target	Percentage	90.00	95.00	25.00	25.00	25.00	20.00	Assets and Financial Management	Assistant Manager: Financial
A3.4			Capital	Internal Funds	0.00	0.00	0.00	0.00	0.00	0.00	Management	Management
			Operating	Internal Funds	0.00	0.00	0.00	0.00	0.00	0.00		
	Framework which takes into account new global	Percentage of the financial plan	Target	Percentage	0.00	70.00	30.00	0.00	40.00	0.00	Financial Management	Director: Financial
DO4	and national conditions and is sensitive to cyclical r	implemented in line with Growth and Development	Capital	Internal Funds	0.00	0.00	0.00	0.00	0.00	0.00	and Budgets	Management and Budgets
		Strategy (GDS) and Integrated Development Plan (IDP)	Operating	Internal Funds	0.00	0.00	0.00	0.00	0.00 0.00 0.00			



	Develop and implement alternative revenue	Number of projects funded through	Target	Number	0.00	4.00	1.00	1.00	1.00	1.00	Financial Reporting	Assistant Manager:
A4.1	generating model	sourcing donor funding	Capital	Internal Funds	0.00	0.00	0.00	0.00	0.00	0.00		Financial Reporting
			Operating	Internal Funds	0.00	0.00	0.00	0.00	0.00	0.00		
	Develop and implement Long Term Financial Plan	Percentage implementation of the	Target	Percentage	0.00	70.00	30.00	0.00	40.00	0.00	Financial Reporting	Assistant Manager:
A4.2		Long Term Financial Plan	Capital	Internal Funds	0.00	0.00	0.00	0.00	0.00	0.00		Financial Reporting
			Operating	Internal Funds	0.00	0.00	0.00	0.00	0.00	0.00		
	Develop and implement Tariff-and-Funding-Model	Percentage implementation of the	Target	Percentage	0.00	100.00	25.00	25.00	25.00	25.00	Financial Reporting	Assistant Manager:
A4.3		tariff and funding model	Capital	Internal Funds	0.00	0.00	0.00	0.00	0.00	0.00		Financial Reporting
			Operating	Internal Funds	0.00	0.00	0.00	0.00	0.00	0.00		
	Published 3 Year Medium Term Revenue and Expenditure	Number of Council approved Medium Term Revenue and	Target	Number	3.00	3.00	0.00	1.00	1.00	1.00	Financial Management and Budgets	Director: Financial Management
DO5	Framework (MTREF) with Capital Expenditure (Cap	Expenditure Frameworks (MTREF)	Capital	Internal Funds	0.00	0.00	0.00	0.00	0.00	0.00	and Budgets	and Budgets
		(((((((((((((((((((((((((((((((((((((((Operating	Internal Funds	0.00	0.00	0.00	0.00	0.00	0.00		
A5.1	Completion of 2015/2016 Draft Operational and Capital Expenditure	Percentage Completion of 2015/2016 Draft	Target	Percentage	95.00	100.00	0.00	0.00	100.00	0.00	Financial Reporting	Assistant Manager: Financial
	(OPEX & CAPEX) budget	Operational and										Reporting



		Capital Expenditure (OPEX & CAPEX) budget	Capital	Internal Funds	0.00	0.00	0.00	0.00	0.00	0.00		
			Operating	Internal Funds	0.00	0.00	0.00	0.00	0.00	0.00		
	Completion of 2015/2016 Final Operational and	Percentage Completion of	Target	Percentage	95.00	100.00	0.00	0.00	0.00	100.00	Financial Reporting	Assistant Manager:
	Capital Expenditure (OPEX & CAPEX) budget	2015/2016 Final Operational and Capital Expenditure (OPEX & CAPEX)	Capital	Internal Funds	0.00	0.00	0.00	0.00	0.00	0.00		Financial Reporting
A5.2		budget	Operating	Internal Funds	0.00	0.00	0.00	0.00	0.00	0.00		
					1 1			I				
	Completion of 2014/2015 Adjustment Operational	Percentage Completion of	Target	Percentage	95.00	100.00	0.00	75.00	25.00	0.00	Financial Reporting	Assistant Manager:
	and Capital Expenditure (OPEX & CAPEX) budget	2014/2015 Adjustment Operational and Capital Expenditure	Capital	Internal Funds	0.00	0.00	0.00	0.00	0.00	0.00		Financial Reporting
A5.3		(OPEX & CAPEX) budget	Operating	Internal Funds	0.00	0.00	0.00	0.00	0.00	0.00		
					. 1	1		I	I			



DO6	Budget aligned with Medium Term Strategic Framework (MTSF) and developmental growth path aims	Percentage of Departmental Budgets aligned to Integrated Development Plan	Target Capital	Percentage Internal Funds	90.00	90.00 0.00	45.00 0.00	0.00	45.00 0.00	0.00	Financial Management and Budgets	Director: Financial Management and Budgets
DOG		(IDP) priorities	Operating	Internal Funds	0.00	0.00	0.00	0.00	0.00	0.00		
	Align Programmes Expenditure to Budget	Percentage of Programmes aligned	Target	Percentage	80.00	80.00	20.00	20.00	20.00	20.00	Financial Reporting	Assistant Manager:
A6.1		to Budget	Capital	Internal Funds	0.00	0.00	0.00	0.00	0.00	0.00		Financial Reporting
			Operating	Internal Funds	0.00	0.00	0.00	0.00	0.00	0.00		
Cost	Summary	1	Capital		0.00	0.00	0.00	0.00	0.00	0.00		
			Operating		0.00	0.00	0.00	0.00	0.00	0.00		



PL	PLANNING STATEMENT	INDICATOR	DESCRIPTIO	DN UOM	BASE LINE (Previous Year Target)	ANNUAL PLAN	. 1Q PLAN	2Q PLAN	3Q PLAN	4Q PLAN	RESPONSIBLE DIRECTORATE	
Key	Codes : Planning Levels: UO	= Ultimate Outcome	IO = Interme	ediate Outcom	e DO = Dire	ct Output	A=Activ	ity		•		
IKPA	REF: An efficient, competitive	and responsive eco	nomic infras	tructure works	hop							
DP R	EF: World class ICT infrastruct	ture in support of a "	Smart Sedibe	eng"								
TRA	TEGIC FOCUS AREA : Good a	and Financially Susta	inable Gover	mance SCM								
(EY F	PERFORMANCE AREA : Good	and Financially Susta	ainable Gove	rnance SCM								
	Coordinated and implemented Procurement	Number of Financial support	Target	Percentage	1.00	2.00	0.00	0.00	1.00	1.00	Supply Chain Management	Director: Supply Chain
DO	Finance Scheme for SMME's	schemes for SMME's negotiated	Capital	Internal Funds	0.00	0.00	0.00	0.00	0.00	0.00		Management
		and confirmed	Operating	Internal Funds	0.00	0.00	0.00	0.00	0.00	0.00		
	Management and coordination of the Procurement Finance	Percentage of SMME's on	Target	Percentage	80.00	90.00	12.50	12.50	12.50	12.50	2.50 Demand and Acquisition	Assistant Manager:
A	Scheme	Sedibeng District Municipality (SDM)	Capital	Internal Funds	0.00	0.00	0.00	0.00	0.00	0.00		Demand and Acquisition
		database reached	Operating	Internal Funds	0.00	0.00	0.00	0.00	0.00	0.00		
	Implementation of Sedibeng District Management's (SDM)	Percentage of Preferential	Target	Percentage	80.00	75.00	18.00	19.00	19.00	19.00	Supply Chain Management	Director: Supply Chair
DO	Procurement Strategy to promote SMME's in the	Procurement Spend on Local	Capital	Internal Funds	0.00	0.00	0.00	0.00	0.00	0.00		Management
	region.	Black Owned Enterprise	Operating	Internal Funds	0.00	0.00	0.00	0.00	0.00	0.00		
	Development and Implementation of Annual	Percentage Implementation of	Target	Percentage	75.00	100.00	25.00	25.00	25.00	25.00	Demand and Acquisition	Assistant Manager:
A	Procurement Plan	1. '	Capital	Internal Funds	0.00	0.00	0.00	0.00	0.00	0.00	· ·	Demand and Acquisition
			Operating	Internal Funds	0.00	0.00	0.00	0.00	0.00	0.00).00	



	Provide support to SMME's through the Tender Advisory	Percentage of compliant suppliers	Target	Percentage	40.00	90.00	22.50	22.50	22.50	22.50	Demand and Acquisition	Assistant Manager:
А	Centre		Capital	Internal Funds	0.00	0.00	0.00	0.00	0.00	0.00		Demand and Acquisition
			Operating	Internal Funds	0.00	0.00	0.00	0.00	0.00	0.00		
	Implementation of sourcing strategies through Cross	Percentage implementation of	Target	Percentage	0.00	75.00	18.00	19.00	19.00	19.00	Demand and Acquisition	Assistant Manager:
А	Functional Sourcing Team	sourcing strategies by Cross Functional	Capital	Internal Funds	0.00	0.00	0.00	0.00	0.00	0.00		Demand and Acquisition
,,		Sourcing Team	Operating	Internal Funds	0.00	0.00	0.00	0.00	0.00	0.00		
	Improvement to Supply Chain Management	Turnaround times on award of	Target	Weekes	0.00	0.00	14.00	12.00	10.00	8.00	Supply Chain Management	Director: Supply Chain
DO	Efficiencies	tenders and formal written quotations	Capital	Internal Funds	0.00	0.00	0.00	0.00	0.00	0.00	management	Management
			Operating	Internal Funds	0.00	0.00	0.00	0.00	0.00	0.00		
	Placing of orders for all tenders and formal written quotations	Percentage of orders placed for	Target	Percentage	80.00	90.00	22.50	22.50	22.50	22.50	Demand and Acquisition	Assistant Manager:
A	awarded	awarded tenders and formal written	Capital	Internal Funds	0.00	0.00	0.00	0.00	0.00	0.00	Acquisition	Demand and Acquisition
		quotes.	Operating	Internal Funds	0.00	0.00	0.00	0.00	0.00	0.00		
	Cost containment/elimination wastage/Ensure value for	% Savings on operating budget	Target	Percentage	0.00	4.00	1.00	1.00	1.00	1.00	Supply Chain Management	Director: Supply Chain
DO	money	(controllable cost/general	Capital	Internal Funds	0.00	0.00	0.00	0.00	0.00	0.00	management	Management
		expenditure)	Operating	Internal Funds	0.00	0.00	0.00	0.00	0.00	0.00		
	Establish parameter benchmark pricing to eliminate	% deviation from the benchmarked price	Target	Percentage	0.00	10.00	1.00	3.00	3.00	3.00	Demand and Acquisition	Assistant Manager:
А	paying an excessive premium for goods and services.		Capital	Internal Funds	0.00	0.00	0.00	0.00	0.00	0.00		Demand and Acquisition
			Operating	Internal Funds	0.00	0.00	0.00	0.00	0.00	0.00		



		% of invoices paid within 30 days of	Target	Percentage	95.00	99.00	99.00	99.00	99.00		Demand and Acquisition	Assistant Manager:
A	maximize settlement discounts.	receipt of invoice	Capital	Internal Funds	0.00	0.00	0.00	0.00	0.00	0.00		Demand and Acquisition
			Operating	Internal Funds	0.00	0.00	0.00	0.00	0.00	0.00		
Cost	Summary		Capital		0.00	0.00	0.00	0.00	0.00	0.00		
			Operating		0.00	0.00	0.00	0.00	0.00	0.00		



OFFICE OF THE MUNICIPAL MANAGER

MUNICIPAL SYSTEMS

• Performance Management

IDP Strategy: Qualitative, transparent and reliable performance management system in the Sedibeng District Municipality

4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
Ensure qualitative, transparent and reliable performance management system in the Sedibeng District Municipality.	Establish and operationalize e- Performance Management System across 9 levels.	PMS established across all 9 levels, and employees trained on the use of the system.	All Level 1-9 employees loaded onto Info-scape and able to use the system.	Opex	100%	30%	35%	35%	0
	Review Performance Management Framework and Policy	PMS Policy and Framework reviewed in 2013/14 financial year	PMS Policy and Framework reviewed	Opex	1				1
	Consolidate and table for approval the Service Delivery & Budget Implementation Plan 2014/15.	Approved Service Delivery & Budget Implementation Plan 2014/15.	Approved Service Delivery & Budget Implementation Plan 2014/15.	Opex	1	1			



4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
	Quality assure all reports, and submit for audit and approval as per legislative requirements – i.e. Quarterly Reports, Mid-year and Annual Report.	All Reports quality assured, audited and submitted for approval.	All Reports quality assured, audited and submitted for approval.	Opex	100%	25%	25%	25%	25%

• Integrated Development Plan and Growth and Development Strategy

IDP Strategy: Monitor the Growth and Development Strategy and the Review IDP

4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
Monitor the implementation of Second Generation GDS	Monitor the implementation of Second Generation GDS	Annual monitoring report on the implementation of Second Generation GDS	Annual monitoring report on the implementation of Second Generation GDS	Opex	1	0	0	0	1



4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
Develop the IDP 2012 – 17 with Annual Reviews	Undertake IDP review and submit for approval the 2014/15 IDP.	IDP 2013/14 approved	Approved IDP 2015/16	Opex	1	0	0	1	0
	Develop the IDP Process Plan 2014/15.	IDP Process Plan 2014/15	Approved Process Plan 2014/15	Opex	1	0	1	0	0
	Implement the approved IDP Process Plan	Approved IDP Process Plan	Implemented IDP Process Plan	Opex	100%	0	25%	50%	25%

• Intergovernmental Relations

IDP Strategy: Coordinate and Promote high level of Corporate Governance

4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
Development of Inter- governmental Relations Strategic Programmes	Convene 4 Joint Municipal Manager's meetings.	Joint Municipal Manager's meetings conducted on a quarterly basis.	4 Joint Municipal Manager's Forum meetings convened.	Opex	4	1	1	1	1



4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
	Consolidate reports on all SDM IGR structures on quarterly	None	Reports on SDM IGR structures	Opex	4	1	1	1	1
	Coordinate 1 District- wide IGR workshop.	1 District-wide IGR workshop conducted.	1 District-wide IGR workshop to be conducted.	R241 085.00	1		1		
Promote inter- municipal learning relationships	Coordinate 2 Inter- municipal learning tours.	None	2 Inter- municipal learning tours.	Opex	2	1		1	

Risk Management

IDP Strategy: Ensure High Level of Corporate Governance through the implementation of the Internal Audit Plans

4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
Implementation of the Enterprise Risk Management Programmes	Review and submit for approval the SDM Enterprise Risk Management Framework and policy. Review and submit for	SDM Enterprise Risk Management Framework & Policy submitted for approval. Risk Implementation	Implementation of the Enterprise Risk Management Framework & Policy. 2014/15 Risk	Opex	100%	25	25	25	25



4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
	approval the Risk Management Process Plan	Plan monitored & submitted for approval.	Implementation Plan presented for approval and monitored quarterly.	Opex	100%	25	25	25	25
	Review and submit and submit for approval the Risk Registers (Operational and Strategies)	2013/14 Strategic Risk Assessment conducted and presented for approval.	Annual Strategic & Operational Risk Assessment to be conducted.	Opex	1	1	1		
	Finalise the Anti-Fraud and Corruption Plan	Fraud Risk Assessment conducted & Fraud Prevention Plan approved.	Anti-Fraud & Corruption Strategy to be developed and implemented.	Opex	1		1		
	Update database of fraud and corruption incidents register.	Incident Register maintained.	Incident Register on fraud and corruption to be maintained.	Opex	1				
Annually reviewed and approved	Review and submit for approval the Business	Outdated Business Continuity Plan in	Develop and submit for approval the	MSIG Grant	1	1			



4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
Business Recovery Plan.	Recovery Plan	place	Business Recovery Plan						

• Internal Auditing

IDP Strategy: Ensure High Level of Corporate Governance through the implementation of the Internal Audit Plans

4 year programme/	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
Projects	2014/15				Target				
3 Year rolling Audit Plan	Implementation of the approved risk-based annual internal audit plan.	Approved three year rolling plan by the Audit Committee.	Approved three year rolling plan by the Audit Committee.	Opex	1	1	0	0	0
	Annual Internal Audit Plan.	Approved annual internal audit plans.	Implementation of the approved annual internal audit plan.	Opex	100%	25	25	25	25
Conduct ad-hoc audits.	Conduct all ad-hoc audits	Investigation of ad- hoc activities within the Organisation as requested by	Submitted audit reports to the Audit Committee on	Opex	Annually (As per request)	0	0	0	0



4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
rrojects									
		Executive Management and approved by the Audit Committee.	the outcomes of ad-hoc audits.						
Coordination of the Audit Committee	Coordinate all Audit Committee meetings.	Convened quarterly Audit Committee Meetings.	Submitted audit reports to the Audit Committee on the outcomes of audit assignments as per the approved annual plan.	Opex	100%	25	25	25	25

IDP KEY PERFORMANCE AREA: Deepening democracy; through enabling all South Africans to progressively exercise their constitutional rights and enjoy the full dignity of freedom. To promote more active community participation in local government, including further strengthening the voice of communities and making sure that community based structures such as ward committees, police forums, school governing bodies are legislatively supported to function effectively.

POLITICAL MANAGEMENT TEAM

• Office of the Executive Mayor



IDP Strategy: Promote High Level of Intergovernmental Cooperation and Coordination

4 year programme/	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
Projects									
Towards A Metropolitan City Municipality	Establishment of a Metropolitan River City Municipality comprising of Sedibeng District, Emfuleni and Midvaal Local Municipalities by 2016.	The Section 14.5 notice of the Local Government: Municipal Structures Act, 1998 (Act. No. 117 of 1998) was announced by the Gauteng Provincial Department of Co-operative Governance and Traditional Affairs and Human Settlement, and which was gazetted on the 31 st March 2014 in the Provincial Gazette	 Functioning Transitional structures put in place: Governance and support structures; Operationalization of the Section 14.5 notice; Functional political IGR through: Joint PMTs; Joint MAYCO; Governance Committee; Workshops/Roundtables/ Consultative sessions. 	600 000.00	8 IGR meetings held.	2	2	2	2



4 year programme/	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
Projects									
		Extraordinary, Vol. 20. Number 82.							
Effective Council Business and Political Oversight Work	Establishment of effective and efficient council business and political oversight practises.	A program to hold a quarterly Council sitting and political oversight work is in place.	Quarterly sittings of Council sittings; On-going visibility of politicians at service delivery points;	600 000.00	8 Council sittings and on-going political oversight work	2	2	2	2
Strategic Communications and Stakeholder Management.	Production of an effective and efficient strategic and communications and stakeholder management database.	A Communications Strategy for 2014/2015.was adopted by the Council sitting of the 25 th June 2014.	Review the strategy	200 000.00	4 editions of SediNews. Publicised programs of the Municipality.	3	4	2	2
Bringing about social cohesion and promoting Nation Building	Realisation of the resolutions of the Regional Heritage and	A program to interact with National, Provincial and	Hosting of programs to observe events of historical and political importance such as the:	500 000.00	Strengthened relationship with stakeholders	3	4	3	4



4 year programme/	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
Projects									
and National Identity in the District.	Youth Summits.	Regional stakeholders through meetings and events is in place.	 Mandela day on the 18th July 2014; Vaal uprising commemoration on the 3rd September 2014; Celebration services to mark the 1996 signing of the Constitution of the RSA on the 10th December 2014; Observation of the event to mark the January 8th statement; Commemoration of the 1992 Zone 7 Night vigil massacre on the 12 January 2015; Back-to school campaign; Human Rights Program in the month of March 		and role- players. Observation of key historical events in the District.				



4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
			2015;						

• Office of the Chief Whip

IDP Strategy: Strengthening Oversight and Accountability

4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
Service Delivery Quality and Access	An effective and well- coordinated model towards building single local government systems	Operating in silos, no proper alignment between the district, locals and other spheres of government	Integrated and inclusive planning for the district	Opex	4	1	1	1	1
Single window of coordination	Well-co-ordinated IGR for the entire district towards Metro through District Wide Caucuses and Whippery Lekgotla	Intergovernmental Protocol Framework in place for the District and its locals	Strengthening IGR structures district wide towards a Metro through District Wide Whippery and Caucus Retreats	Opex	2	-	1	-	1



4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
Strengthen Oversight and Accountability	Improved and well- coordinated Study Groups Meetings	Ineffective functioning of Study Groups	Number of Study Groups Meetings to be convened	Opex	12	3	3	3	3
	Well-coordinated Whippery Meetings	Ineffective coordination of Whippery Meetings	Number of Whippery Meetings to be convened	Opex	4	1	1	1	1
	Well-coordinated caucuses	Ineffective coordination of Caucuses	Number of Caucuses as per council business	Opex	4	1	1	1	1
	Well-coordinated Caucuses Councillors Capacity Building and Training Workshop	Ineffective coordination of Councillors Capacity Building and Training Workshop	Number of Caucuses Councillors Capacity Building and training workshops to be convened	R 134 000	12	3	3	3	3
	Improved and well- coordinated caucuses Lekgotla – Strategic Retreats	Ineffective coordination of Caucuses Lekgotla – Strategic Retreats	NumberofStrategic-Caucuses-Lekgotla-Strategic-Retreatstobe	R 787 000	3	1	1	1	1



4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
			convened						
	Consistent and progressive quarterly reports to the Caucus on the implementation of the manifesto	•	Development of Ad-hoc reports to Caucus	Opex	2		1		1

• Office of the Speaker

IDP Strategic Objective: The pursuit of efficient, accountable, co-operative governance.

4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
Single window of coordination	Well-coordinated and effective monitoring of the provincial programs/SALGA notices by the municipality.	All provincial programmes targeted at municipalities are fully implemented and researched.	Improved performance of local legislatures and attendance to SALGA programmes	R100, 000.00	8	2	2	2	2
	Proper coordination of Council business.	Convening of Council meetings (as per compliance) are	Number of Council meetings	R280,000.00	4	1	1	1	1



4 year programme/ Projects	Delivery agenda 2014/15	Baseline	Key Indicator	Budget	Annual Target	Q1	Q2	Q3	Q4
		adhered to.	convened						
	Proper coordination of Councillors training and development needs	At present capacity building of Councillors is not well structured and co- ordinated.	Number of Trainings to be conducted and attended by councilors	R60,000.00	4	2	-	2	-
	Well-coordinated and structure section 79 committees	Currently only three are effective and functional two Section 79 committees sit at Adhoc.	Number of section 79 committee meetings to be convened/and proper research done.	R60 ,000.00	12	3	3	3	3
Strengthen Oversight and Accountability	Fully functional MPAC	Meeting and site visits has been conducted and compliance reports tabled before Council	Number of meetings to be convened and proper research done. Oversight reports to be tabled.	R150.000.00	8	2	2	2	2

